



## **Camp Mercer – Summer Camp Teacher**

**Location:**

Ewing, NJ

**Position Type/Classification:**

Part-time/Seasonal

**Reporting To:**

Camp Director

**Compensation/Salary Range:**

\$28/hour

**Organizational Overview**

HomeFront’s mission is to end homelessness in Central New Jersey by harnessing the caring resources and expertise of the community. We lessen the immediate pain of homelessness and help families become self-sufficient. We give people skills and opportunities to ensure adequate incomes and to increase the availability of adequate affordable housing. We help homeless families advocate for themselves individually and collectively.

Camp Mercer, an eight-week day camp, fills the gap for families, providing children ages 5-15 with educational and enrichment opportunities that help uncover talents and build self-confidence. Mornings are devoted to academics to help with “summer learning lag” and afternoons to fun and adventure.

**Job Summary/Objective**

Camp Mercer’s teacher utilizes a trauma informed care approach to walk alongside campers. They understand barriers faced by children experiencing homelessness and want to dedicate their summer to help campers work through them. They plan, develop, and lead a fun, interactive, and educational curriculum appropriate for several age groups, that range from 5-15 years old. They are creative in use of camp’s resources to provide enrichment that is fun, interactive and gets the campers excited about learning. They work closely with camp supervisors, director, and other teachers to ensure campers learning and retaining of age and grade specific material. They use common sense and good judgment to significantly impact camper experience.

**Essential Job Functions/Responsibilities**

- Attend and complete pre-camp orientation and all staff meetings
- Lead fun, interactive, enriching curriculum to various age groups
- Strategically utilize camp resources; including counselors, volunteers, space, and materials, to ensure lessons are effective
- Design and communicate curriculum and give weekly updates to director
- Identify and meet camper needs
- Provide emotional/mental support for camp participants
- Empower camp participants to handle stressful situations with appropriate behavior
- Provide conflict resolution and mediation
- Work closely with camp supervisors and director to incorporate behavioral plans as needed

- Act as the “early warning system” on the lookout for problems requiring referral to Case Managers or other HomeFront staff
- Enforce and follow all health and safety guidelines
- Know, understand, and follow emergency summer camp procedures

### **Required Experience and Education**

- State Issued Teaching Certification
- Bachelor’s degree in education, child development, or other related field
- Compassion for vulnerable families

### **Preferred Experience and Education**

- Desire and the ability to work with children outdoors.
- Commitment to working with people or persons of diverse backgrounds and abilities.

### **Schedule**

- Monday – Thursday from 9:00am-12:00pm

### **Physical Demands**

- Ability to lift up to 20 lbs
- Ability to kneel, stoop, bend, walk, stand, climb, reach, and sit for long periods
- Close vision, distance vision, depth perception and ability to adjust focus
- Exposed to weather conditions prevalent at the time

### **Travel**

- There is no expected outside travel.

### **Remote Work Eligibility**

- This role is considered on-site essential based on the nature of the responsibilities.

### **Disclaimer**

This position description neither constitutes a contract of employment nor is designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee. Other duties, responsibilities, and activities may change or be assigned at any time with or without notice. Company may exercise its employment-at-will rights at any time.

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