



Evening Child Care Giver

Location:

Ewing, NJ

Position Type/Classification:

Part-Time (12 hours/week)

Reporting to:

Director of Children & Family Support Services

Compensation:

\$22/ hour

Job Summary/Objective:

The mission of HomeFront is to end homelessness in Central New Jersey by harnessing the caring resources and expertise of the community. We lessen the immediate pain of homelessness and help families become self-sufficient. We give people skills and opportunities to ensure adequate incomes and to increase the availability of adequate affordable housing. We help homeless families advocate for themselves individually and collectively.

The Evening Child Care Giver provides an important support to the Children's Champion Program. Our Care Givers use a trauma informed lens to provide empathetic and loving support to toddlers, preschoolers, and school-aged children during a time in their lives when they are facing the challenges of homelessness. We believe that even our youngest children when nurtured by love and support will grow on a path to realizing life's possibilities. Care Givers respond not only to the physical need of the children, but also their emotional needs by giving smiles, hugs, high-fives, and laughter to all little ones. The goal is to extend beyond mere *attention* to ensuring each child is provided the necessary *connection*, which allows them to thrive.

Essential Job Functions/Responsibilities

- Ensures safety of children while in program care
- Observes and monitors children's play activities
- Organizes and provides age appropriate educational and recreational activities
- Sanitize toys, play equipment, and childcare area
- Practices positive discipline, e.g. Time-out
- Guides positive behavior
- Serves a positive role model for children, parents, and volunteers
- Restores classroom to order at the end of the session
- Ensures that each child gets appropriate connection to meet their needs
- Partners regularly with parents to report children's progress
- Prepares weekly shift reports at the close of the week.
- Works professionally with volunteers to aid in the smooth delivery of children's care
- Reports any concerning children's behavior to Director for follow up with parent

- Demonstrate strong communication and interpersonal skills while applying a trauma-informed lens, ensuring confidentiality is maintained for all families.
- Attend company meetings, trainings, and professional development sessions as required to stay current on policies, procedures, and best practices.
- Other duties as assigned

Required Education and Experience

- Associates' degree in childhood education or 3 years' experience in Child Care
- Valid Driver's License
- Child CPR Certification and First Aid training (or attend training within 90 days of hire)

Schedule

- 5pm-8pm, 4 days a week

Physical Demands

- Ability to lift up to 40 lbs.
- Ability to kneel, stoop, bend, lift, push, pull, stand and sit for long periods of time
- Close vision, distance vision, depth perception and ability to adjust focus
- Exposed to weather conditions prevalent at the time

Travel

- Some local travel may include accompanying or driving clients to events

Remote Work Eligibility

- This position is considered on-site essential due to the nature of the responsibilities

Disclaimer

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required. Duties, responsibilities and activities may be added or change at any time.

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