

Camp Mercer  
Summer Camp Counselor

Full-time  
Seasonal

### Summary

A Camp Mercer Counselor has an understanding of challenges faced by homeless children and wants to dedicate their summer to alleviating those challenges. They serve as a role model, an advisor, a confidant, and a supervisor to the campers. The counselor is directly responsible for all campers in the assigned group, and indirectly responsible for all campers within the camp. The Camp Mercer Counselor assists in creating a safe, fun and educational experience and active devotion to the well being and happiness of each camper. The counselor uses common sense and good judgment to significantly impact camper experience.

### Job Essential Functions:

- Attend and complete pre-camp orientation and all staff meetings
- Identify and meet camper needs
- Active and enthusiastic participation in leading all camp program activities
- Lead small and large group activities including crafts, outdoor recreation, games, corporate/foundation sponsored camp events
- Communicate with parents/guardians about campers day, activities, needs or concerns
- Monitor time and maintain schedule for assigned group
- Ensure campers are appropriately prepared for activities; clothing, accessories, towels, footwear
- Be observant of campers health and behavior and notify Camp Director of concerns
- Act as the “early warning system” on the lookout for problems requiring referral to Case Managers or other HomeFront staff
- Awareness of surroundings to anticipate and prevent dangers
- Set up, break down and clean up of activities
- Assist Enrichment Specialist with delivery of curriculum
- Assist in preparation and set up of meals and clean up
- Enforce and follow all safety guidelines
- Coach and rectify inappropriate behavior in a respectful and sensitive manner
- Know and understand and follow emergency summer camp procedures

### Competencies:

- Compassionate

- Patience
- Camper Focused
- Energetic and Enthusiastic
- Adaptable
- Independent Decision Making
- Team Player
- Time Management
- Organization and Planning
- Conflict Resolution
- Sound Judgment

Requirements:

- At least 18 years of age
- Previous camp or teaching experience preferred
- Compassion for vulnerable families

Physical Demands and Work Environment

- Ability to lead and participate in all camp activities
- Ability to lift up to 40 lbs
- Ability to kneel, stoop, bend, walk, stand, climb, reach and sit
- Close vision, distance vision, depth perception and ability to adjust focus
- Exposed to weather conditions prevalent at the time
- Exposed to outdoors, trees, grass, dust and dirt

*HomeFront is an equal opportunity/affirmative action employer*