



Camp Mercer – Summer Camp Counselor

Location:
Lawrenceville, NJ

Position Type/Classification:
Full-Time / Seasonal

Reporting to:
Camp Director

Compensation:
\$20/hr

Job Objective/Summary

A camp mercer counselor utilizes a trauma informed care approach to walk alongside campers. They understand challenges faced by children experiencing homelessness and want to dedicate their summer to help campers work through them. They serve as a role model, an advisor, a confidant, and a supervisor to the campers. The counselor is directly responsible for all campers in the assigned group, and indirectly responsible for all campers within the camp. The camp counselor assists in creating a safe, nurturing, fun and educational experience for each camper as they accompany and actively participate in all activities their group does. The counselor uses common sense and good judgment to significantly impact camper experience. .

Essential Job Functions/Responsibilities

- Utilize trauma informed care approach while working with campers
- Attend and be an active participant in pre-camp orientation and all staff meetings
- Identify and meet campers physical and emotional needs
- Strive to handle all conflicts with patience, compassion, and consistency
- Coach and rectify inappropriate behavior in a respectful and sensitive manner
- Active and enthusiastic participation in leading all camp program activities within their group, including, crafts, outdoor recreation, games, the arts, and team building activities, etc.
- Communicate with parents/guardians about campers day, activities, needs or concerns when appropriate
- Monitor time and maintain schedule for assigned group
- Ensure campers are appropriately prepared for activities; clothing, accessories, sunscreen, towels, footwear
- Be observant of campers health and behavior and notify camp supervisors or director of concerns
- Awareness of surroundings to anticipate and prevent dangers
- Set up, break down and clean-up of activities
- Assist enrichment specialist with delivery of curriculum

- Enforce and follow all safety guidelines, including COVID-19 policies
- Understand and follow emergency summer camp procedures

Competencies

- Enjoy working with kids
- Compassionate
- Patient
- Active listener
- Camper focused
- Energetic and enthusiastic
- Adaptable
- Team player
- Time management
- Organization and planning
- Conflict resolution
- Sound judgment

Required Education and Skills:

- At least 18 years of age
- Previous camp or teaching experience preferred
- Compassion for marginalized families

Physical Demands

- Ability to lead and participate in all camp activities
- Ability to lift up to 40 lbs
- Ability to kneel, stoop, bend, walk, stand, climb, reach, and sit
- Close vision, distance vision, depth perception and ability to adjust focus
- Exposed to weather conditions prevalent at the time
- Exposed to outdoors, trees, grass, dust, and dirt

Other Duties

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required. Duties, responsibilities and activities may be added or changed as needed.

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