



Camp Mercer – Summer Camp Counselor

Location:
Lawrenceville, NJ

Position Type/Classification:
Full-Time / Seasonal

Reporting to:
Camp Director

Compensation:
\$20/hr

Job Objective/Summary

Summer Associate Camp Wellness Coordinators will utilize a trauma informed care approach to walk alongside campers. They have an understanding of challenges faced by children experiencing homelessness and want to dedicate their summer to alleviating those challenges. They will serve as a nurse, role model, an advisor, a confidant, and a supervisor to the campers. The Nurses will be directly responsible for all campers in their assigned group, and indirectly responsible for all campers within the camp. The Nurses ensure camper/staff safety by taking proactive measures each day. They are the go to person when a camper/staff in their group needs medical attention. Alongside counselors in their group they also assist in creating a safe, fun and educational experience and active devotion to the well-being and happiness of each camper. The nurse uses common sense and good judgment to significantly impact camper experience.

Essential Job Functions/Responsibilities

- Collaborate with a team to train and plan for camp
- Bond with other camp staff in order to form a strong, close team
- Work alongside other camp nurses to ensure all safety policies and procedures, including COVID policies are ready for the start of camp
- Set-up camp nurse room, including ordering/organizing all medical equipment
- Read through all camper/staff files to formalize yourself with known medical conditions
- Learn and utilize best practices for walking alongside children utilizing a trauma informed care approach
- Familiarize themselves with and adhere to HomeFront and Camp Mercer policies and procedures
- Supervise and support children attending HomeFront programs, paying special attention to our responsibility to keep children safe
- Work alongside camp counselors to lead small and large group activities including crafts, outdoor recreation, and games
- Review camper and staff health histories, develop and follow a written outline of daily procedures for health surveillance of campers and staff

- Maintain medical log that details each medical incident at camp
- Strive to handle all conflicts with patience, compassion and consistency
- Monitor and enforce compliance with all health and safety protocols including COVID-19 requirements and injury reporting
- Identify and meet participants physical and emotional needs
- Active and enthusiastic participation in leading all camp program activities

Competencies

- Enjoy working with kids
- Compassionate
- Patient
- Active listener
- Camper focused
- Energetic and enthusiastic
- Adaptable
- Team player
- Time management
- Organization and planning
- Conflict resolution
- Sound judgment

Required Education and Skills:

- At least 18 years of age
- Previous camp or teaching experience preferred
- Compassion for marginalized families
- Willing to complete CPR Training (provided by Camp Mercer Staff)

Physical Demands

- Ability to lead and participate in all camp activities
- Ability to lift up to 40 lbs
- Ability to kneel, stoop, bend, walk, stand, climb, reach, and sit
- Close vision, distance vision, depth perception and ability to adjust focus
- Exposed to weather conditions prevalent at the time
- Exposed to outdoors, trees, grass, dust, and dirt

Other Duties

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required. Duties, responsibilities and activities may be added or changed as needed.

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